



Derbyshire Dales and High Peak  
Local Strategic Partnership

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*EQUALITY IMPACT ASSESSMENT DAY 20 SEPT 2007*

## **Equalities Profile**

**- feedback from the Greenfield report**

Steve Capes (Derbyshire Dales District Council)



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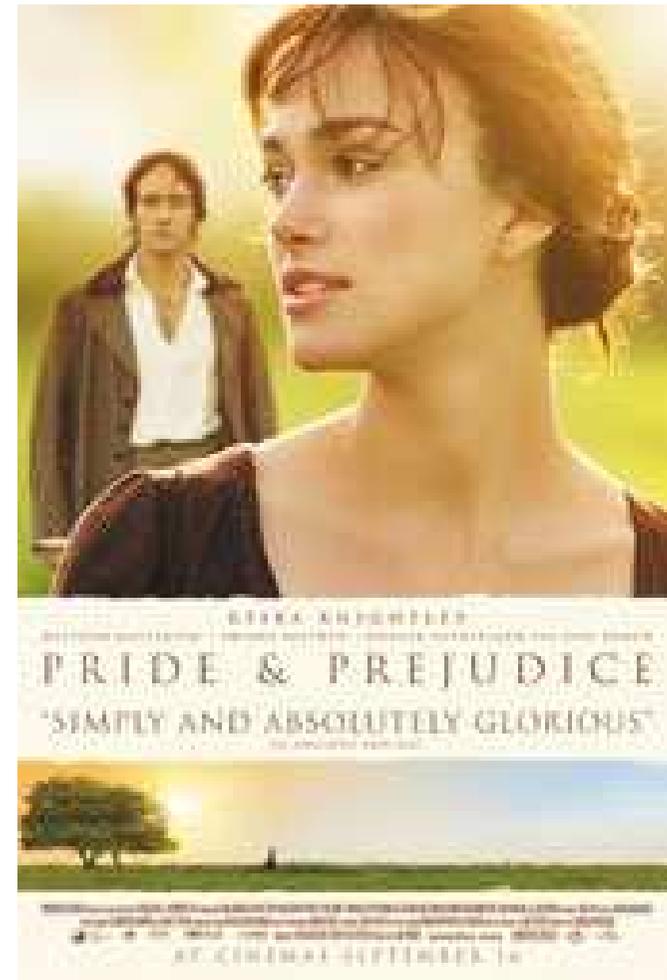
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# Putting you in the picture

**The rural half of Derbyshire ...**



**... but real communities,  
not just nice scenery**





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## 1. YOUR L.S.P.

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- Two district council areas together
- Covers more than half of Derbyshire
- Includes 82% of population of Peak District National Park
- Predominantly rural character
- Strong community identity
- Cross-sector ownership
- Goodwill and enthusiasm from partners
- Cited as best practice by Government Office



## KEY LOCAL ISSUES

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- **Housing affordability for local people**
  - *due to high house prices/rents, low supply, second/holiday homes*
- **Opportunities for leisure & other activities for young people**
  - *including leisure centres, cultural and sports development*
- **Sparse population pattern**
  - *presenting service access inequalities and delivery issues*
- **A high quality natural and built environment**
  - *asset for residents and visitors, but with high maintenance costs*
- **Fading market towns and rural deprivation**
  - *loss of traditional jobs, low wages, seasonal/casual employment*
- **Maintaining safe, healthy sustainable communities**
  - *although government funds are largely targeted outside our area*



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## 2. EQUALITIES AND THE LSP

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- Equality is a priority for LSP partners within its 'access to services' theme in the Community Strategy
- Existing LSP work on equalities includes
  - Research by Derby University in High Peak
  - 'Dignity and Respect for All' policy in Derbyshire Dales
  - Joint training in 2006 by CreatiVenesS
  - Partners equalities workshop March 2007 facilitated by Derbyshire Dales CVS
  - LSP Exec sub group progressing equalities further together
- Also much work by partners individually, including training, Equalities Standard, PDNPA reference group



## OTHER PROGRESS

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- Partners have produced Equality Schemes
  - 'work in progress'
  - comments and contributions welcome
  - focus on race, disability and gender as required by law
- Other issues include
  - age
  - religion/faith
  - sexuality
  - and underlying everything in our area: geography
- Coming together to do EIAs
- But desperately needed basic demographic information on the equality profile of the two districts



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### 3. GREENFIELD'S BRIEF

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- “What is the make up of our communities?”
- The purpose of the report was to
  - provide a statistical profile of the local area in terms of equalities demographics, and information on need gathered from service providers and stakeholder groups
  - compare with the regional and national profiles, showing how the districts differ from these
  - present clear recommendations as to which are priority groups and why





## 4. MAIN FINDINGS

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- **Elderly people** – form a substantial proportion of the population, and are affected by most issues (particularly disability). The difficulties older people face are compounded by rural isolation. Concentrate on meeting their needs as a priority
- **Black & Minority Ethnic people** – form a very small part of the community. However, some simple changes could improve service access for this small group



## MAIN FINDINGS

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- **Polish immigrants** - the number of A8 nationals working in the area is not known, but indications are that Polish immigrants now form the largest ethnic minority group residing in the High Peak
- **People with sensory loss** – small changes to policies and procedures regarding the presentation of information to those with hearing difficulties and sight impairment could make a significant difference for a large number of people



## 5. OTHER GROUPS

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- It is recommended that other groups are considered as second and third priority levels
- This is to allow time to collect additional information, to establish consultation arrangements and allow the people concerned to identify the main issues that affect them and consider how best they can be overcome



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## OTHER GROUPS

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- The **second priority level** groups are:
  - Young people
  - Adults with learning difficulties i.e. literacy difficulties
  - People with mobility difficulties
  - Lesbian, Gay, Bisexual and Transsexual people
- The **third priority level** groups are:
  - Gypsies and Travellers
  - People with mental health difficulties including people with learning disabilities



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Group	PRIORITY 1 Important group: action now	PRIORITY 1 Small group; can make quick wins	PRIORITY 2 More research	PRIORITY 3
Elderly people	✓			
People with hearing and sight impairment	✓			
Polish immigrants	✓ (HP)		✓ (DD)	
Black & Minority Ethnic people		✓		
Adults with literacy difficulties			✓	
Young people			✓	
People with mobility difficulties			✓	
Lesbian, Gay, Bisexual & Transsexual people			✓	
Gypsies and Travellers				✓
People with mental health difficulties				✓



## 6. SUMMARY

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- First ever equalities profile of Dales and Peak
- Findings give us much valuable information
- Have prioritised groups: vital but difficult
- Based on limited research – recognise have left gaps
- Clear mandate for meeting needs of elderly and sensory impaired
- Need further work to identify needs in other groups
- What do you think: is this profile of the Peak subregion about right, or is it way off?



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**THANK YOU**

**Any questions?**

Is this profile of the Peak subregion about right, or is it way off?

What is missing?

What information and contacts can you provide?