

Derbyshire Dales District Council Equality Impact Assessment



1. Outline

Title of policy, practice, service or function being assessed	Derbyshire Dales Local Plan
Officers conducting assessment	Lynne Cheong
Date of assessment	December 2016
Reason for assessment	The draft Local Plan includes a range of policy provisions that should benefit equality groups. The impact of the Local Plan is intended to be positive, as its policies will inform planning decisions in Derbyshire Dales District until 2033.
What is the purpose of this policy, practice, service or function? (specify aims and objectives)	<p>The purpose of the Derbyshire Dales Local Plan is twofold; firstly to allocate land for new development (primarily residential and employment land) in order to meet the needs of the District, and secondly to provide the framework to enable the District Council to make decisions on planning applications over the plan period up to 2033.</p> <p>A draft set of policies was agreed by the Local Plan Advisory Committee on 11 February 2016 (Minute no: 314/15).</p> <p>These were split into four separate topic areas to mirror the key issues identified for the Local Plan:</p> <ul style="list-style-type: none"> • Spatial Strategy and Strategic Policies • Protecting Peak District Character • Healthy and Sustainable Communities • Strengthening the Economy

	<p>A full suite of policies including those on the provision of Affordable Housing were presented to Members for consideration at Council on 16th March 2016 (Minute no: 351/15).</p> <p>Following extensive consultation with stakeholders and a Detailed Assessment of Duly Made Representations, the Pre Submission Draft Local Plan together with the Schedule of Modifications was submitted to a Special Meeting of Full Council for approval on 8 December 2016 (Minute no: 295/16).</p>
<p>Are there any other organisations involved in its implementation?</p>	<p>Derbyshire County Council Derbyshire NHS Private Sector Developers Housing Associations Utility Companies and Other Infrastructure Providers Businesses Sport England Natural England English Heritage Derbyshire Wildlife Trust Parish Councils Local Residents and Community Groups</p>
<p>Main customer groups (beneficiaries) / stakeholders</p>	<p>Landowners, developers, planning applicants, major employers, local businesses, community groups, local interest groups, wider general public.</p> <p>Residents of Derbyshire Dales District Council Parish and Town Councils Statutory bodies e.g. PDNPA Neighbouring authorities Historic England, National Trust Housing organisations e.g. Dales Housing, RSLs Community / resident groups in the Dales</p>

	<p>Peak District Partnership Derbyshire County Council Countywide and local networks LEPs NHS Sports and recreation groups Visitors Utility Providers Derbyshire NHS</p>
Customer Groups	Other stakeholders
<p>Local residents Local businesses Planning applicants Planning Agents Landowners Public & Voluntary Sector organisations based in the Dales Visitors to the District</p>	<p>Partner agencies including Peak District National Park Authority Local businesses & local employers Landowners</p>
Which other District Council departments are affected by the policy, practice, service or function? Do any of the objectives directly support or hinder another activity?	<p>The Local Plan supports development of housing and employment sites across Derbyshire Dales and is a key driver for delivery of the Council's Corporate Plan aims. The Local Plan therefore supports Planning, Housing, Leisure and Economic Development services.</p>

2. Assessing relevance to the general equality duty

The General Equality Duty has three aims which require the District Council to have due regard to the need to:	Tick those which are relevant
Eliminate unlawful discrimination (both direct or indirect), harassment and victimisation	-
Advance equality of opportunity between all persons by <ul style="list-style-type: none"> - removing or minimising disadvantages suffered by protected groups; - taking steps to meet the needs of people from protected groups where these are different from the needs of other people - encouraging people from protected groups to participate in public life or other activities where participation is disproportionately low 	✓ ✓ ✓
Foster good relations between different groups	✓

3. What existing information / data do you have / monitor about different diverse groups in relation to this policy, practice, service or function?

Eg: previous EIA's, reports, consultation, surveys, demographic data etc.

Information / Data	When and how collected	Source	What it tells you	Gaps
Derbyshire Dales Equality Information published on website: http://www.derbyshiredales.gov.uk/your-council/equalities/equality-information	Census 2011	ONS	Summary profile of Census 2011 data <ul style="list-style-type: none"> - High older population - Relatively high levels of disability / long 	

Information / Data	When and how collected	Source	What it tells you	Gaps
	Monitoring data collected by services (in-house and outsourced)	DDDC	<p>term ill health & unpaid care</p> <p>Equalities monitoring data</p> <ul style="list-style-type: none"> - Customer satisfaction with services 	
Local Plan: Evidence base	<p>The evidence base (updated 2015) identified a number of key issues on which the Council consulted in November 2015 as part of the ongoing preparation of the Local Plan.</p> <p>Further updates to the evidence base have been undertaken throughout the Plan preparation process.</p>	<p>Local Plan: Evidence Base</p> <p>http://www.derbyshire.gov.uk/planning-a-building-control/local-plan-2015-16/evidence-base</p>	<p>The evidence base includes an assessment of:</p> <ul style="list-style-type: none"> - How the district works in spatial terms and how it deals with places and their relationships with each other - The main issues, problems and opportunities - The local distinctiveness of the area - The changes that are likely to affect the area over the period to 2033 - All relevant 	

Information / Data	When and how collected	Source	What it tells you	Gaps
			national and regional policies and proposals that have a bearing on the use of space within the District.	
Consultation	<p>A5 brochure 'Your Local Plan' distributed to all 34,100 households in the District, to promote participation.</p> <p>Key Issues Consultation, November 2015:</p> <ul style="list-style-type: none"> - A total of 405 responses were received to the consultation from individuals, Parish Councils, Agents and Developers 	<p>Your Local Plan, Nov 2015: http://www.derbyshire.gov.uk/images/documents/Y/Your_Local_Plan_publication_November_2015.pdf</p> <p>Key Issues Consultation</p>	<p>Findings reported to Local Plan Advisory Committee on 12 January 2016 (AGIN 4).</p> <p>Views of stakeholders on housing numbers, affordable housing, location of new development, the requirements for Gypsies and Travellers, employment land provision and the approach to development within smaller scale villages.</p>	
	Public meetings held to further explain key issues and enable residents and			

Information / Data	When and how collected	Source	What it tells you	Gaps
	stakeholders to ask additional questions. These took place on: <ul style="list-style-type: none"> - Tuesday 10th November 2015 at Elim Church, Ashbourne - Wednesday 18th November 2015 at Wirksworth Leisure Centre - Wednesday 25th November 2015 at Matlock Town Hall - Seminar held for Parish Councillors and Parish Clerks, 12 November 2015. 			
	6 week consultation on Draft Local Plan from 7 April – 19 May 2016 – views sought via online survey; exhibitions; public meetings in Wirksworth, Ashbourne and Matlock; and a workshop for parish councils.	Local Plan Consultation – information about exhibition & meeting venues published on corporate website; webpage hyperlink to on-		

Information / Data	When and how collected	Source	What it tells you	Gaps
		line survey		
	6 week consultation on the Derbyshire Dales Pre-Submission Draft Local Plan from 11th August 2016 - 22nd September	Pre-submission Draft Local Plan consultation: http://www.derbyshire.gov.uk/planning-a-building-control/local-plan-2015-16/2015-11-10-09-32-18		
Gypsy Traveller Accommodation Needs Assessment, July 2015	The report draws on primary and secondary data sources including: <ul style="list-style-type: none"> - Primary data: face-to-face surveys of Gypsies and Travellers - Secondary information: including a literature review and secondary data analysis - Stakeholder consultation: with local organisations involved with 	Local Plan Advisory Committee, 11 July 2015: http://www.derbyshire.gov.uk/images/document/s/C/Committee/Local Plan Advisory/Joint%20Derbyshire%20GTAA%20Final%20Report%20July%202015.pdf	The report considers a range of English Romany Gypsy, Irish Traveller groups and Travelling Showpeople in the study area, across different tenure types. It quantifies the accommodation & housing related support needs (residential, transit/emergency sites, bricks & mortar) for these groups from 2014/15 - 2034/35.	

Information / Data	When and how collected	Source	What it tells you	Gaps
	Gypsies and Travellers and Travelling Showpeople		<p>Gypsy & Traveller Pitches: Additional need in Derbyshire Dales 2014-2035 = 9</p> <p>NB:</p> <ul style="list-style-type: none"> - 67% felt that they had experienced discrimination in accessing services - 82% had experienced racism or bullying 	
Gypsy Traveller Accommodation Needs	Further work undertaken in respect of this policy to ensure that the recommendations included in the report to LPAC on 11th July (minute no: 103/16) are fully addressed. A revised policy was presented to LPAC on 27th July 2016.	Local Plan Advisory Committee, 27 July 2015 (Minute no. 133/16): http://www.derbyshire.gov.uk/images/documents/C/Committee/Local_Plan_Advisory/LPA_Minutes_-_27_Jul_2016_3.pdf	No adverse equality impact is anticipated in regard to this policy change.	

Information / Data	When and how collected	Source	What it tells you	Gaps
Special Council, 16 March 2016	Public Participation in meeting	Special Council, 16 March 2016 (Minute no. 349/15): http://www.derbyshire.gov.uk/images/documents/C/Committee/Council/16_March_2016_Special_Council_Minutes_Local_Plan.pdf	Members of the public did not raise equality concerns in their representations to Council.	
	Representations from Local Residents	Report: http://www.derbyshire.gov.uk/images/documents/C/Committee/Council/Z%20REPRESENTATIONS%2016-03-16%20Special%20Council%20Local%20Plan.pdf	Equality issues raised: <ul style="list-style-type: none"> - Increased traffic & road safety – perceived risks to children & older people - Increased traffic & perceived health risks – potential impacts on vulnerable groups - Location of Matlock site on steep hill – perception of restricted 	No feedback on perceived health risks from Clinical Commissioning Groups (LPAG, 11 July 2016, Evidence Base Update Report).
	Late Representations from Local Residents	http://www.derbyshire.gov.uk/images/documents/C/Committee/Council/Z_LATE_R		

Information / Data	When and how collected	Source	What it tells you	Gaps
		EPRESENTATIONS 16-03-16 Special Council Local Plan.pdf	<p>access to local shops & facilities for disabled & older people</p> <ul style="list-style-type: none"> - Increased population – perception of adverse impact on access to schools, GP appointments. 	<p>See S11 Local Infrastructure Provision which addresses these issues.</p>
<p>Transport Evidence Base</p>	<p>Work carried out by consultants, AECOM Infrastructure & Environment UK Ltd during 2015-16</p>	<p>Local Plan Advisory Committee (Minute no 102/16): http://www.derbyshiredales.gov.uk/images/documents/C/Committee/Local Plan Advisory/V2%20Local%20plan%20advisory%20committee%20agenda%20-%2011%20July%202016.pdf</p>	<p>Study of traffic movement, commuter journeys, public transport etc to assess existing usage / provision and future needs.</p> <p>All the site allocations identified within the Derbyshire Dales Draft Local Plan have been assessed by Derbyshire County Council, the Highways Authority, as being able to achieve a safe and suitable access for all people.</p>	

Information / Data	When and how collected	Source	What it tells you	Gaps
Population estimates		Representation from Derbyshire County Council (M5/18 , Schedule of minor modifications)	Life expectancy in the Derbyshire Dales is higher than the national average. Between 2008 and 2025 the number of people aged 65 and over in the Derbyshire Dales is projected to rise by 46% and the old age dependency ratio for the Derbyshire Dales is considerably higher than the East Midlands, consequently this will have an impact upon the demand for particular types of development to cater for an ageing population within the District.	

4. Based on the evidence above, does the policy, practice, service or function have a positive or negative impact on any protected group(s)?

The following Table sets out the relevant equalities issues for each of the policies contained within the Derbyshire Dales Draft Local Plan. Where appropriate recommendations are set out about the extent to which modifications to the policies in plan are required in order to address the relevant equality issue identified.

Derbyshire Dales Draft Local Plan Policy Reference	Impact and Recommendations for Mitigation and Improvement	Response to Recommendations for Mitigation and Improvement
S1 Presumption in Favour of Sustainable Development	No significant impacts on equality groups	
S2 Sustainable Development Principles	<p>Has positive benefits by ensuring access to services, facilities, employment opportunities and housing for & by all age groups, those with disabilities, by both men and women</p> <p>As the policy promotes new development in sustainable locations including a wide range of rural settlements, it will ensure access to services, facilities, employment opportunities and housing for those living in rural areas.</p> <p>The promotion of employment development and the provision of new employment land in sustainable locations, particularly the market towns which should benefit those living in the District's more deprived wards.</p>	
S3 Settlement Hierarchy	<p>Has positive benefits by ensuring access to services, facilities, employment opportunities and housing for & by all ages, those with disabilities, by both men and women</p> <p>As the policy promotes new development in</p>	

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	<p>sustainable locations including a wide range or rural settlements, it will ensure access to services, facilities, employment opportunities and housing for those living in rural areas.</p> <p>The promotion of employment development and the provision of new employment land in sustainable locations, particularly the market towns which should benefit those living in the District's more deprived wards</p>	
S4 Development within Defined Settlement Limits	No significant impacts on equality groups	
S5 Development in the Countryside	Policy has positive benefits as it enables new development in the countryside where it supports the growth of agriculture, tourism or other rural based enterprises, and/or provides affordable housing for an identified local need	
S6 Strategic Housing Development	<p>Policy has positive benefits by seeking to ensure that the housing needs of all sections of the community are met including affordable housing (for those on a low wage regardless of their age) and housing for older people as well as disabled people who are in need. It will also benefit both newly forming and single parent households, those in rural areas and those in greatest need and unable to afford property on the open market.</p> <p>Recommendation: Consider a specific reference to younger people</p>	<p>Young people's access to affordable housing (see HC.4 below)</p> <p>Policy S6 now sets out that the plan will seek to fully achieve the identified Objectively Assessed Need for Housing of 6,440 dwellings, and allocates 3,208 dwellings to come forward over the plan period to meet this requirement.</p>

Derbyshire Dales Draft Local Plan Policy Reference	Impact and Recommendations for Mitigation and Improvement	Response to Recommendations for Mitigation and Improvement
	within housing policy	
<p>S7 Strategic Employment Development</p>	<p>Policy has positive benefits for young people by enabling access to local employment opportunities and new training facilities identified within the policy.</p> <p>The policy also has positive benefits as sets out to encourage flexible working practices in the interests of maintaining and enhancing the economy of the area. This will benefit both women and men, particularly those with caring responsibilities</p> <p>By maintaining and where feasible enhance the economic base of the plan area including support for re-skilling and training facilities, and support for the tourism industry this policy is most likely to benefit the rural parts of the plan area</p> <p>The promotion of employment development and provision of new employment land in sustainable locations, particularly the market towns should benefit those living in the District's more deprived wards. A higher waged economy will benefit all groups, especially young people aged 18-25 of whom 23.5% were unemployed at November 2015</p> <p>Recommendation: Consider EU Referendum outcome & any possible mitigation re: likely loss of EU and possibly other funding.</p>	

Derbyshire Dales Draft Local Plan Policy Reference	Impact and Recommendations for Mitigation and Improvement	Response to Recommendations for Mitigation and Improvement
S8 Matlock / Wirksworth / Darley Dale Development Area Strategy	No significant impacts on equality groups	
S9 Ashbourne Development Strategy	No significant impacts on equality groups	
S10 Rural Parishes Development Strategy	No significant impacts on equality groups	
PD1 Design & Place Making	Policies on design and layout seek to improve safety and perceptions of safety in the public realm. This should benefit children, older people, disabled people and racial / other minority groups who may feel vulnerable. Policies also promote inclusive design, which should benefit older people and disabled people who have mobility issues.	
PD2 Protecting the Historic Environment	No significant impacts on equality groups	
PD3 Biodiversity & the Natural Environment	No significant impacts on equality groups	
PD4 Green Infrastructure	No significant impacts on equality groups	
PD5 Landscape Character	No significant impacts on equality groups	
PD6 Trees, Hedgerows & Woodlands	No significant impacts on equality groups	
PD7 Climate Change	No significant impacts on equality groups	
PD8 Flood Risk Management & Water Quality	No significant impacts on equality groups	
PD9 Pollution Control & Unstable Land	No significant impacts on equality groups	

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PD10 Ashbourne Royal Shrovetide	<p>Policy seeks to protect and preserve the historic game of Ashbourne Royal Shrovetide Football as a vital component of Ashbourne's cultural heritage which provides social, economic and environmental benefits to the town.</p> <p>Promotes community cohesion and fosters good relations between different equality groups.</p> <p>Local Plan Advisory Committee, 27 July 2016: The landowners indicated that there were sufficient safeguards in place in the agreement with the Organising Committee to warrant the policy redundant. As such it is recommended that Policy PD10 Ashbourne Royal Shrovetide be deleted. Policy removed from pre Submission Draft Local Plan.</p>	
PD10 Matlock to Darley Dale A6 Corridor	<p>Policy seeks to protect screening vegetation and open spaces between the two settlements and prevent visual coalescence which could adversely impact on views from the Peak District National Park.</p> <p>No significant impacts on equality groups.</p>	
Healthy & Sustainable Communities		
HC1 Location of Housing Development	No significant impacts on equality groups	
HC2 Housing Land Allocations	No significant impacts on equality groups	

Derbyshire Dales Draft Local Plan Policy Reference	Impact and Recommendations for Mitigation and Improvement	Response to Recommendations for Mitigation and Improvement
HC3 Self-Build Housing Provision	No significant impacts on equality groups	
HC4 Affordable Housing	<p>Policy has positive benefits as it seeks to address the need for affordable housing and specifies a minimum requirement for residential developments based on the evidence base and consultation on housing options.</p> <p>The policy includes a target of 80% of affordable homes to be social rented and the balance intermediate housing. This will ensure that housing is accessible to all, particularly the low waged or those affected by Welfare Reform.</p> <p>Recommendation: Consider any implications arising from government policy to reduce affordable homes target for development of 10 or less homes</p>	<p>Report to LPAC, 11 July 2016: Court of Appeal, 11th May 2016 - judgment in the case of R (West Berkshire District Council and Reading Borough Council) v. Secretary of State for Communities and Local Government [2016] in favour of the Secretary of State and hence reinstated guidance provided in a Written Ministerial Statement of 28th November 2014 that all development of 10 units or more should not be required to provide any contribution towards affordable housing.</p> <p>Whilst this judgement will have a significant impact upon the District Council's ability to provide affordable housing in the future, at this time there is little evidence to support a policy within the Derbyshire Dales Local Plan on affordable housing with a lower threshold. It was therefore recommended to the LPAC that Policy HC4 be revised to take account of the judgement and the changes that have been subsequently incorporated into the National Planning Policy Guidance.</p>
HC5 Meeting Local Affordable	This policy will have a positive benefit on rural	

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Housing Need (Exception Sites)	areas as it specifically allows for affordable housing in rural areas as an exception to the normal policy of restraint in order to meet local needs. It will also have benefits to those low waged or those affected by Welfare Reform.	
HC6 Gypsy & Traveller Provision	Policy takes a positive approach to the provision of sites for Gypsies & Travellers, wherever there continues to be an unmet need for a site. Further work was undertaken in respect of this policy to ensure that the recommendations included in the report to LPAC on 11th July are fully addressed. A revised policy was presented to this Committee on 27th July 2016. No adverse equality impact is anticipated in regard to this policy change.	
HC7 Replacement Dwellings	No significant impacts on equality groups	
HC8 Conversion & Re-Use of Buildings for Residential Accommodation	No significant impacts on equality groups	
HC9 Residential Sub-Division of Dwellings	No significant impacts on equality groups	
HC10 Extensions to Dwellings	No significant impacts on equality groups	
HC11 Housing Mix & Type	Criteria for a mix of housing type, size and tenure have been incorporated into the policy for developments of 10 dwellings or more, including affordable housing, and for specialised housing accommodation to meet the needs of elderly and vulnerable people. All residential development should be designed and built to encourage	

Derbyshire Dales Draft Local Plan Policy Reference	Impact and Recommendations for Mitigation and Improvement	Response to Recommendations for Mitigation and Improvement
	<p>sustainable, flexible living. The range and choice of accommodation set out by the Local Plan should help meet the needs of our diverse communities, including families and individuals of all ages, older people, disabled people, service families and people wishing to self-build.</p>	
<p>HC12 Elderly Needs Accommodation</p>	<p>The Dales has a significant older population structure and the evidence indicates that the population aged 60+ is likely to rise by over 32% over the plan period. District Council will support the provision of accommodation for older people which ensures that they are able to exercise choice and control over their housing options. New more flexible models of enhanced and extra care housing have emerged for those needing care or extra support, enabling older people to sustain on-going independence either in their own homes or with the support of family members.</p> <p>In regard to residential care bedspaces, the evidence suggests that over the plan period there is a need for 436 bedspaces to be provided in Residential Care Homes (Within Use Class C2). The District Council will seek to work in partnership with Derbyshire County Council, developers and other agencies to bring forward development to meet this need (M30/90, Schedule of minor</p>	

Derbyshire Dales Draft Local Plan Policy Reference	Impact and Recommendations for Mitigation and Improvement	Response to Recommendations for Mitigation and Improvement
	<p>modifications).</p> <p>The Council will seek to secure the following mix of housing as part of all residential developments of 11 dwellings or more. The final mix achieved on any site will be informed by the nature of the development site, character of the area, evidence of local housing need and turnover of properties at the local level (M31/90, Schedule of minor modifications).</p> <p>Specialised Housing Accommodation Specialised accommodation is Use Class C3 housing that meets the needs of the elderly and vulnerable people of whatever age and includes the broad range of accommodation for older people and those with specialist care needs. It includes sheltered/retirement accommodation, assisted living with managed care and support services, extra care housing with on-site care and support services, close care housing which includes on-site care and support and large scale retirement villages (100+ units). Schemes that provide specialised accommodation whilst promoting independent living will be supported provided all of the following criteria are met:</p> <p>a) the type of specialised accommodation proposed meets identified District needs and contributes to</p>	

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	<p>maintaining the balance of the housing stock in the locality;</p> <p>b) the proposal relates well to the existing settlement and provides easy access to services and facilities, including public transport, enabling its residents' to live independently as part of the community;</p> <p>c) the design of the proposal, including any individual units of accommodation, is capable of meeting the specialised accommodation support and care needs of the occupier; and</p> <p>d) arrangements are in place to ensure the delivery of appropriate care and support packages.</p> <p>Registered Care Provision Schemes that provide registered care accommodation (Use Class C2) will be supported provided that the type of provision meets identified District needs (M31/90, Schedule of minor modifications).</p> <p>Flexible Design and Space Standards</p> <p>All residential development will be designed and built to encourage sustainable and flexible living. In particular, it will provide accommodation that can be easily adapted to suit changing household needs and circumstances, including to cater for home working and to benefit household members with disabilities or older residents who may need</p>	

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	<p>care and support. accommodation should achieve adequate internal space for the intended number of occupants in accordance with the Nationally Described Space standard and delivered to meet accessibility standards set out in the Optional Requirement M4(2) of Part M of the Building Regulations.</p> <p>All dwellings will therefore incorporate sufficient storage space and floor layouts which will provide practical usable space and a good standard of amenity (M33/92, Schedule of minor modifications).</p>	
HC13 Agricultural & Rural Workers Dwellings	No significant impacts on equality groups	
HC14 Open Space and Outdoor Recreation Facilities	Policy has positive benefits as it seeks to protect, maintain and enhance existing open spaces and recreation facilities – thus benefiting the whole community but particularly younger people.	
HC15 Community Facilities & Services	<p>Positive benefits as policy seeks to protect local facilities often relied upon by older people, children and their parents, and those with mobility problems, pregnant women or women or men on maternity or paternity leave.</p> <p>Furthermore as more women than men tend to have caring responsibilities, retaining facilities such as nurseries and care homes will have positive</p>	

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	<p>benefits</p> <p>The policy also supports new community provision which is well related to the community it is intended to serve which would be taken into account when considering applications for new places of worship</p> <p>The retention of community facilities and services, including halls, shops, post offices, nurseries, places of worship, care homes, libraries, public houses will enable them to be utilised by those without incurring considerable expenditure where they may be in deprivation.</p>	
HC16 Notified Sites	No implications for equalities	
HC17 Promoting Sport, Leisure and Recreation	<p>The policy has positive benefits for those with disabilities as it requires new sport and recreational facilities to be accessible by people with disabilities and restricted mobility. Provision of sport, leisure & recreation facilities is important to promote social inclusion and health & wellbeing and to foster good relations between different groups.</p>	
HC18 Provision of Public Transport Facilities	<p>Assessment of transport & access conditions in Ashbourne and Matlock indicates increased traffic congestion on commuter routes</p> <p>Rural Accessibility Study of the A52 area.</p>	<p>Report to LPAC, 11 July 2016 Traffic Evidence Base Report from AECOMM</p>
HC19 Accessibility & Transport	<p>The policy has positive benefits as it seeks to ensure that new development is well served by services and in such a way as to minimise the need to travel and promoting the use of public transport, including demand responsive transport where</p>	<p>Report to LPAC, 11 July 2016 Traffic Evidence Base Report from AECOMM</p>

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	<p>deficiencies exist which is likely to benefit those less mobile members of the community. It will also enable access to the services and facilities that pregnant women and parents on maternity / paternity leave may require.</p> <p>Demand responsive transport where deficiencies exist is likely to benefit those members of the community in rural areas, and those members of the community in deprivation.</p>	
HC20 Managing Traffic Demand	Positive benefits for equalities as it impacts on health and wellbeing.	
HC21 Car Parking Standards	No significant impacts on equality for general and residential Parking Standards. Minimum provision for disabled parking spaces is specifically set out within Parking Standards (Appendix 2 of Draft Local Plan, April 2016)	<p>Report to LPAC, 27 July 2016: References in the plan to the need to ensure that development accords with the defined parking standards are recommended for revision such that development now has to have regard to the parking standards. This recommended change takes account of a recent Ministerial Statement which again seeks to reduce the overall burden on developers by removing the need for development to strictly adhere to defined parking standards.</p>
Strengthening the Economy		
EC1 New Economic Development	Policy supports new business or industrial development. Policy has positive benefits for those	

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	<p>aged 25 and under, of whom 23.5% were unemployed at November 2015.</p> <p>Average pay in the Dales is 35% lower than the England average, indicating a reliance on lower paid jobs locally with many residents commuting to neighbouring cities for work. The policy seeks to encourage higher value employment and training opportunities locally.</p> <p>Recommendation:</p> <p>Consider how issues such as the gender pay gap and barriers to employment for disabled people might be addressed at project level eg: small business development, employment sectors.</p>	
EC2 Employment Land Allocations	No significant impacts on equality	
EC3 Existing Employment Land & Premises	Policy has positive benefits by ensuring opportunities for local job creation, particularly relevant for younger people who make up 23.5% of the unemployed, will be protected.	
EC4 Retention of Key Employment Sites	No significant impacts on equality. Policy facilitates growth of local employment opportunities on existing sites, where appropriate.	
EC5 Regenerating an Industrial Legacy	No significant impacts on equality. Policy facilitates growth of local employment opportunities & housing development, where appropriate	
EC6 Town & Local Centres	No significant impacts on equality	
EC7 Primary Shopping Frontages	No significant impacts on equality	

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EC8 Promoting Peak District Tourism & Culture	<p>The policy supports new tourist initiatives in the countryside through the reuse of existing buildings or as part of farm diversification, particularly where these would also benefit local communities and support the local economy.</p> <p>Recommendation: That consideration be given to accessible facilities which are suitable for all age groups but particularly for disabled people, for example in tourist accommodation and venues.</p>	
EC9 Holiday Chalets, Caravan & Campsite Developments	<p>The policy sets out that developments will only be granted where accessible by a variety of modes of transport which will be of benefit to those with disabilities.</p>	
EC10 Farm Enterprises & Diversification	<p>See EC8 above</p>	
EC11 Protecting & Extending Our Cycle Network	<p>The rural nature of the District can make some areas less accessible to some equality groups eg: disabled people.</p> <p>The White Peak network has some design features which are family & disability friendly, promoting inclusion.</p>	

5. Consultation and engagement

Do we need to seek the views of others and if so, who? If not, please explain why.

Extensive consultation has been carried out at each stage of the policy development process. Feedback from consultation and representations made has been incorporated into the Pre Submission Draft Local Plan. The meeting of Council on 8th December 2016 presented the representations received.

6. Commissioned / outsourced services

Is your policy, practice, service or function is partly or wholly provided by any external organisation / agency	Yes / No
If yes, please list any contractual or other arrangements which aim to ensure that the provider promotes equality and diversity (<i>eg: monitoring data</i>)	

7. Improvement Plan

Key issues identified	Actions
HC4 Consider any implications arising from government policy to reduce affordable homes target for development of 10 or less homes.	Monitor any relevant development.
S7 Consider EU Referendum outcome & any possible mitigation re: likely loss of EU and possibly other funding.	Implications of exiting EU are unknown at this stage but should be borne in mind during the lifetime of the Local Plan.
EC1 Consider how issues such as the gender pay gap and barriers to employment for disabled people might be	Assess any relevant projects for equalities considerations.

addressed at project level eg: small business development, employment sectors.	
EC8 Consider the use of accessible facilities which are suitable for all age groups but particularly for disabled people, for example in tourist accommodation and venues.	Assess any relevant projects for equalities considerations.

PLEASE FORWARD THE COMPLETED FORM TO THE POLICY MANAGER / POLICY OFFICER (Consultation & Equalities)

Signed LD Cheong (Completing Officer)

Version control:

v.1	May 2016	LC
v.2	18.07.16	LC
v.3	19.09.16	LC
v.4	07.11.16 & 28.11.16	LC
v.5	19.12.16	LC