



FULL EQUALITIES IMPACT ASSESSMENT – LEISURE SERVICES

This report should be completed after a partial EIA has been carried out and you have found that:

- a. you need better or more information, and/or
- b. you have identified an adverse impact

Please complete each of the following sections and attach any evidence required to support your conclusions.

1. Terms of Reference

This is the description, aims, objectives of the policy or service. Also include any wider legal context if appropriate.

Hathersage Parish Council Swimming Pool

Hathersage Parish Council own and directly manage an open air swimming pool for 6 months each year.

2. Executive Summary

This should detail the actions to be taken or key decision made as suggested in your conclusion.

A new funding agreement needs to be provided between Derbyshire Dales District Council and Hathersage Parish Council linked to attendance and accessibility.

3. Background and Context

This is a brief explanation of the assessment process and reference any information or research asked. This should also include any consultation carried out.

The EIA was carried out as part of a joint EIA workshop with High Peak Borough Council held September 2007 involving a wide range of equality groups, under the umbrella of the Derbyshire Dales and High Peak local Strategic Partnership.

Specialist advice was provided by Greenfield, a consultancy company specialising in equalities.

4. Summary of Findings

This includes all evidence and information used. Although all ReGARDS issues should be examined, emphasis must be on the two legal requirements of Race and Disability.

- The prices of swimming passes charged by Hathersage Parish Council are different according to whether you live in Derbyshire Dales, High Peak or outside both districts.

5. Conclusion

This will be the conclusion you have arrived at from the data and consultation. Include your proposals and decisions made as well as the processes used to make them. You should also list the outcomes of the consultation on the likely impact of the service/policy in respect of the ReGARDS groups.

Please do not include any amendments made as a result of the assessment or any alternatives, i.e. piloting.

- Provide a revised funding agreement between both Councils and Hathersage Parish Council linked to attendances and accessibility to the services provided.

6. Monitoring

Detail how the service/policy will be monitored and by whom.

Hathersage Parish Council will be asked to monitor usage of the facility according to prices charged and geography.