

Equalities Action Plan – Leisure Services

Objective	Action	Partners	Timescales	Targets	Resources	Progress
Ensure fees and charges encourage greater use by target groups	Hold Customer Focus Groups to road test proposed fees and charges		Before August 2008	One Customer Focus Group meeting at each centre	7 person days	
	Equality Proofing to be carried out on all leisure service fees and charges		Before January 2008	Committee report to be presented in February 2008	2 person days	
	Rebrand 50+ sessions in centres		To be launched in September 2008	New 50+ sessions to be provided and increase usage by 5%	8 person days	
Ensure that grants do not discriminate against equality groups	Equality proofing to be carried out on all grant schemes provided by Leisure Services		Before April 2008	All grant schemes checked	1 person day	
Ensure that Hathersage Parish Council operate a fair and equitable system for swimming passes	Implement funding agreement between District Council and Hathersage Parish Council linked to attendance and	Hathersage Parish Council LSP	Before March 2008	Service Level Agreement Approved	10 person days £10,000	

	accessibility					
People living in rurally isolated areas need access to leisure activities within their local areas to maintain health and social cohesion.	Work in partnership with Derbyshire County Council to improve networks of cycle ways and footpaths linking settlements and services	Derbyshire County Council	August 2008	Included in local Development Framework and Leisure Strategy 2008 onwards	10 person days	
Ensure Leisure Centres are accessible to those people who wish to use them	Rebrand sessions for people with disabilities		Introduce new sessions in September 2008		8 person days	
	Provide Sports Directory and website directory	Active Derbyshire Dales			10 person days £1,000	
	Provide specific training for staff by DCIL, other relevant local organisations	DCIL Derbyshire Sport	Before July 2008	All staff trained	20 person days	
	Include equality information in Mystery Shopper visits	Derbyshire Sport	Before December 2008	Included in checks	2 person days	
	Ensure all purchases include equality checking		Ongoing	Implement Procurement Policy	Unknown	

	Ensure local equality groups are consulted when planning new sports facilities and services	All equality groups	Ongoing	Local Development Framework	Unknown	
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