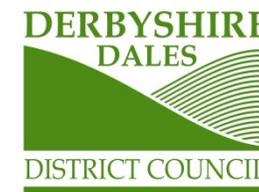


Derbyshire Dales District Council Equality Impact Assessment



1. Outline

Title of policy, practice, service or function being assessed	Reopening of Bakewell Monday Market
Officers conducting assessment	Dave Turvey, Ashley Watts, Mike Hase
Date of assessment	03 June 2020
Reason for assessment	<p>The Coronavirus pandemic is a rapidly changing situation and the District Council is closely monitoring the advice and updates from Government regarding Markets. On 25 May 2020 the Government gave permissions for outdoor markets to reopen from 1 June 2020. This was for all traders regardless of what items they sell.</p> <p>The government announcement outlined that any outdoor markets re-opening would have to adhere to COVID – 19 safety guidelines including social distancing and have a risk assessment that sets out mitigation measures that seeks to reduce the risk of spreading the virus.</p> <p>Prior to the closure of Bakewell Market and all non-essential shops the market had 120 stalls occupied by 79 different licenced traders. The District Council in considering its options for Bakewell Market considered that rather than remain partially open to allow some traders to sell essential goods, because of the size of the market and its location in the centre of Bakewell Town Centre the whole of market should close.</p>

	A report to the Emergency Committee to be held on 11th June recommends the re-opening of Bakewell Market with appropriate safety measures in place to achieve COVID – 19 standards. If approved the number of stalls available will be reduced to a maximum of 90 and reduced hours of operation.
What is the purpose of this policy, practice, service or function? (specify aims and objectives)	Bakewell is a thriving market town, with a stall and livestock market that both define its role within the wider hinterland. Bakewell Market provides an opportunity for market traders to sell a wide range of goods to both residents and visitors. This provides an income to the market traders, boosts tourism and adds value to the local economy. It also provides an alternative local shopping facility for public.
Are there any other organisations involved in its implementation?	No. National Market Traders Federation and National Association of British Markets Authorities have provided guidelines for market operators and traders which have been used to undertake a suitable risk assessment.
Main customer groups (beneficiaries) / stakeholders	Traders, Local Businesses, and Members of the Public
Customer Groups	Other stakeholders
Market Traders Members of the Public Visitors to Bakewell and Derbyshire Dales	Bakewell Town Council Elected Members
Which other District Council departments are affected by the policy, practice, service or function? Do any of the objectives directly support or hinder another activity?	Community & Environmental Service – Events Team responsible for overseeing the management of Bakewell Market, Legal will be required to prepare new licences for the Market Traders and Finance to oversee the collection of the relevant fees.

2. Assessing relevance to the general equality duty

The General Equality Duty has three aims which require the District Council to have due regard to the need to:	Tick those which are relevant
Eliminate unlawful discrimination (both direct or indirect), harassment and victimisation	√

The General Equality Duty has three aims which require the District Council to have due regard to the need to:	Tick those which are relevant
Advance equality of opportunity between all persons by <ul style="list-style-type: none"> - removing or minimising disadvantages suffered by protected groups; - taking steps to meet the needs of people from protected groups where these are different from the needs of other people - encouraging people from protected groups to participate in public life or other activities where participation is disproportionately low 	
Foster good relations between different groups	

3. What existing information / data do you have / monitor about different diverse groups in relation to this policy, practice, service or function?

Eg: previous EIA's, reports, consultation, surveys, demographic data etc.

Information / Data	When and how collected	Source	What it tells you	Gaps
Derbyshire Dales Equalities Profile (available national and local data) via intranet: http://sidd.derbyshiredales.gov.uk/sidd/index.php/documents	Census 2011 <ul style="list-style-type: none"> - national survey of all households National statistics	ONS DWP NOMIS ONS	Analysis of key demographic data relating to protected groups	
Derbyshire Dales Equality Information published on website: http://www.derbyshiredales.gov.uk/your-	Census 2011 Monitoring data collected by services	ONS DDDC	Summary profile of Census 2011 data Equalities monitoring data <ul style="list-style-type: none"> - employees 	

Information / Data	When and how collected	Source	What it tells you	Gaps
council/equalities/equality-information	(in-house and outsourced)		- customer satisfaction with services	

4. Based on the evidence above, does the policy, practice, service or function have a positive or negative impact on any protected group(s)?

Protected groups	Positive effects	Negative effects	Improvement actions
Age	Markets are traditionally used by the older generation and can provide a safe outside area to shop for essential items. Markets can also provide a social benefit within the community to many residents who may have been isolating during lockdown.		
Disability or long term ill health Physical disabilities, sensory impairments, limiting long-term	The proposed Market one way system will require people to go all the way round the market thereby having the potential to increase the distance visitors to	As the number of public allowed to enter the market will be restricted to allow for social distancing to be adhered there is the potential that visitors may	Market team will have access to a small amount of chairs if someone needs to sit whilst in the queue.

Protected groups	Positive effects	Negative effects	Improvement actions
illnesses, learning disabilities or mental health issues	the market may have to walk which might affect some people with limited mobility this is offset by the fact that the new market plan will allow social distancing with wider aisles that will allow for more movement around the market for those with mobility problems.	have to queue to enter the market because it is likely to take longer for people to move round the market once inside. .	For safety reasons small exits will be available throughout the market to allow people to leave at different sections through the market.
Race / ethnic groups	Positive impact on market traders in ethnic groups. Positive impact on BEM residents, visitors and businesses which benefit from goods & services sold through Bakewell Market.		
Women or men	Licenced Traders are both male and female. Both male and female traders will both equally benefit financially by the re-opening of the market at a time of significant economic difficulty. Visitors to the market are both men and women. The re-opening of the market will have a positive impact on those residents, visitors and businesses which		

Protected groups	Positive effects	Negative effects	Improvement actions
	benefit from goods & services provided.		
Sexual orientation	N/A		
Religion or belief (including non belief)	N/A		
Transgender (including people planning to or going through gender reassignment)	N/A		
Pregnancy and maternity (including maternity and paternity leave)	N/A		

4a. Are there any local priority groups / factors which should be considered?

Other factors	Positive effects	Negative effects	Improvement actions
Rural areas	<ul style="list-style-type: none"> Bakewell Market provides a shopping opportunity for essential and non-essential shopping items for local residents. 		

Other factors	Positive effects	Negative effects	Improvement actions
	<ul style="list-style-type: none"> • Bakewell market attracts visitors to the area boosting the local economy. • The continuation of Bakewell Market and its success maintains Bakewell's status of a thriving market town. 		
Poverty / deprivation	<ul style="list-style-type: none"> • Bakewell Market will provide an opportunity for local traders to restart their business which have suffered significant financial hardship as a result of COVID-19. • Bakewell Market will also boost trade to local shops by attracting people to the area as well as encouraging local residents to shop locally. 		

5. Consultation and engagement

Do we need to seek the views of others and if so, who? If not, please explain why.

The District Council has discussed the re-opening of the market with the licenced traders, and the options for re-opening the market with the National Market Traders Federation. Some of the measures being used came from discussions with The National Association of British Market Authorities members. If re-opening of the market is approved further

consultation will take place with traders regarding the safety measures to be implemented. Local shops will be consulted to ensure the new proposed market layout and queue system to ensure no direct impact is made on their business. Bakewell Town Council will be invited to discuss the plans. Consultation with traders, public, local traders will continue as the market adapts to the new conditions in which it must operate.

6. Commissioned / outsourced services

Is your policy, practice, service or function partly or wholly provided by any external organisation / agency?	No
If yes, please list any contractual or other arrangements which aim to ensure that the provider promotes equality and diversity (eg: <i>monitoring data</i>)	N/A

7. Improvement Plan

Key issues identified	Actions
The re-opening of Bakewell Market will have a beneficial effect on a number of the protected groups, as well the wider Bakewell hinterland. The proposed layout changes to the Market although providing for social distancing may have some slight negative consequences for the elderly and those less mobile.	Ensure that the Market Team are available throughout the hours of operation of the market to provide support to those people queuing, and moving through the market.

PLEASE FORWARD THE COMPLETED FORM TO THE POLICY MANAGER / POLICY OFFICER (Consultation & Equalities)

Signed Mike Hase (Completing Officer)